

# NORTH CAROLINA LAW ENFORCEMENT WOMEN'S ASSOCIATION

## *Agenda*

*September 11, 2017*

### **I. CALL TO ORDER – Marianne Bond**

The NCLEWA Business Meeting – CCPC, Merancas Campus Auditorium, 11920 Verhoeff Drive, Huntersville NC 28078

### **II. INVOCATION – Given by Marissa Davis**

### **III. ROLL CALL –**

PRESIDENT	Marianne Bond-PRESENT
VICE PRESIDENT	Marsha Williams-PRESENT
TREASURER	Brie Butler-PRESENT
SECRETARY	Tara Stanton-PRESENT
SGT. AT ARMS/ PARLIAMENTARIAN	Diane Smock-PRESENT
CHAPLAIN	Marissa Davis-PRESENT
HISTORIAN/PUBLICITY	Debi Smith-PRESENT
3 YEAR BOARD OF DIR.	Derri Stormer-PRESENT
	Tamesha Woolard-PRESENT
	Debi Smith-PRESENT
2 YEAR BOARD OF DIR.	Henrietta Sanders-PRESENT
	Jessica Camera-PRESENT
	Jessica West-PRESENT

### **Additional members in attendance:**

Diana Painter, Wendy Bennett, Sarah Freeman, Brittany Shumate, Alice Malzahn, Isabela Pena, Nichole MacBride, Katelan Coffey, Kara Baldy, Christina Gori, Apraia Brooks, Shawan Goode, Keisha Owens, Sirlena June, Pamela Kennedy, Kolenya Thomas, Jenny Clark, Marcia Perkins, Kimberly Bell, Anastahia Johnson, Adrienne Ellington, Latisha Allen, Shauna Terry, Felicia Garnes, Kelly Oaks, Erin Ellerman, Anna Carter, Monique Holt, Felicia Allen, Mickie Rich, Ingrid McKoy, Henrietta Saunders, Jennifer Sprague, Latonya Guy, Emily Williamson, Krizia Gaither, Star Gaines, Kristine Swink, Brittany Gaddy, Sydell Lewis, Latrice Harper, Fritzy Martinez, Alicia Stitt, Zaneta Simpson, Rosie Simpson, Allie Davis, Natalie Boggs, Tiesha Williams

### **IV. ORDER OF BUSINESS:**

Meeting called to order by Marianne Bond.

#### **A. READING OF MINUTES:**

The minutes from the 06/17/17 meeting were posted online and emailed to all members with the meeting reminder. A motion was made by Brie Butler to accept the minutes from the meeting and this motion was second by Jessica West.

**B. CHAPLAIN'S REPORT:** Marissa Davis advised that several cards were sent to members in regards to deaths or illnesses that had affected them. The association received a thank you card back from the family of Latisha Allen for the thoughts that were sent during their loss. Marissa mentioned several recent line of duty deaths in which condolence cards were sent, such as Corrections officer, Megan B. Collinham, Major Memalar of Goldsboro PD, and a K9 loss in Yancy County. Members were advised that if they knew of any losses to please send the information to Marissa so that she can send a card.

#### **C. TREASURER'S REPORT: Brie Butler reported the following balances:**

1. **Current Balance:** \$14,782.34 in checking, \$7,052.25 in savings.

Brie reported that several items have been factored into the report this quarter, such as: conference income, membership dues, polo shirt revenue, expenses 69.61 flowers, 250.00 conference for next year, 1054.52 t shirts, raffle prizes, office expenses 177.63, promotional pins 133. The Banquet is the biggest expense this year. The hospitality room will be open in evening with snacks and drinks that have been provided by the association. A motion was made to pass the report by Jessica West and was seconded by Jessica Camera.

### **V. COMMITTEE REPORT(S):**

- A. Training and Standards: Committee Updates-Marianne Bond: Last meeting was August 17, 2017.
  1. Executive Committee

a) Standards Division:

- i. Audits are down to a two-year turnaround time. The goal was 4-5 years and they are going back to take on the testing.
- ii. Network – upgrades in progress with the track system
- iii. National decertification index (NDI) – portal on the webpage you can search officers who have misconduct
  - Chiefs can email Director Combs to have access
- iv. Vacancy with the promotion of Ms. Schilling to Deputy Director

b) NCJA:

- i. Position updates only
- ii. Ben Bauchman resigned – sexual assault instructor
- iii. One hour refresher course for instructor – 4809 have taken the course
- iv. Strategic plan and mission statement have been developed and updated

2. Education and Training

a) Instructor Training revision – increase lessons by 3 blocks of instruction, combination of heading and adding more materials

b) Required requalification of agency service handgun

- i. Motion - New service weapons issued based on a recall must requalify before carrying
  - Motion did not carry
  - Looking at moving the minimum up across the state but this hasn't been done yet.

B. Sponsorship – Several groups came forward to sponsor this conference. Alight, Galls, Pepsi, Vitamin Shoppe, Frito Lay, Belchar Museum, etc. Also the rental fees were paid for by the CMSO and items were donated for the Welcome Reception.

**VII. UNFINISHED BUSINESS:**

A. Conference Details

1. Welcome reception-Shuttle Van available at host hotel 430-445, not sure about bar tonight
2. Anniversary logo- On shirt and banquet programs (thanks Debi and Latisha for the work on this).

3. Firearms complications – Suggestions welcome (apologize for mix up, please offer suggestions or email ideas). Names in a hat: cons we have to know ahead of time, let people who go this year don't get first pick, etc., please provide help to alleviate these problems, offer class more than once. Conference Committee is a good idea for next year.

Check for next year about the requirements for instructors for firearms

4. Sign up for Detention Searches or De-escalation: everyone set
5. Locations and class review: Agenda is where all the classes are, limited parking
6. Banquet review – must be in place by 1800, vans (3) Still working out logistics, bring cash. Women of the year will be announced. DeDe Jones is the guest speaker.
7. Outings – *Sydell will provide an update*: Top Golf, see Sydell to pay beforehand.

- B. Scholarship recipient – Recipient is here from the local community college. We need a Board member to present the award. Henrietta Saunders has volunteered to handle this. Thank you!

**VIII. NEW BUSINESS:**

- A. Vote in New Members (22):

Celeste	Godwin	UNC Charlotte Police Department
Tera	Greger	New Hanover County Sheriff's Office
Angela	Thompson	Davidson College Police Department
Laura	Vanzant	Davidson College Police Department
Natalie	Boggs	Burlington Police Department
Allie	Davis	Burlington Police Department
Nicole	Hailey	Mecklenburg County Sheriff's Office
Alice	Malzahn	Raleigh Police Department
Alicia	McKinney	Durham County Sheriff's Office
Monique	Neal	Charlotte Mecklenburg Police Department
Rosie	Ostman	Burlington Police Department
Diana	Painter	Raleigh Police Department

Lisa	Proctor	Kings Mountain Police Department
Catherine	Balzer	Wake County Sheriff's Office
Brittany	Gaddy	Albemarle Police Department
Star	Gaines	Albemarle Police Department
Sirlena	June	Charlotte Mecklenburg Police Department
Kristine	Swink	Albemarle Police Department
Brittany	Shumate	Raleigh Police Department
Margaret	Lebron	Raleigh Police Department
Shannon	Williams	Huntersville Police Department
Natausha	Pettiford	ABC - Durham

- B. A motion was made by Derri Stormer to vote in the above new members and this was seconded by Jessica West.
- C. Forgotten Residents: Brie will send a check in December (4 residents). We can visit them as well if anyone wishes to.
- D. Woman of the Year – Review nominations – Four copies of the nominations were spread out among tables in the auditorium and each member had an opportunity to read the nominations. All ballots must be turned in to Marsha Williams at the end of the meeting. Provided opportunity to review.
- E. Inventory update: Most items have been tracked down and Marianne has a list of who has what and where it is located.
- F. 2018 Conference: Edneyville NC @ NCJA Sept 3 -7, limit of 50 people because of classroom size. We will have a full day of leadership seminars on Tuesday Sept 4 and a full day of firearms/simulator training Sept 6.

Need suggestions for ½ day training seminars on Wed, Sept 5 and Fri, Sept 7.

Potential Topics: Juveniles since the law change, Human Trafficking, Self-Care, Stress Management, Tactical Approach, Interview and Interrogation, Peer Support, Officer Survival, SCAT, Courtroom Testimony, Security Threat Training, Estate Planning (SECU does for free), Cyber Security, First Responder/Buddy Survivor training.

1. Location for 2019 conference:

- Durham

- Greensboro – GPD Officers were going to reach out to staff
  - Wake Forrest
2. Banquet assignment:
  3. Donations for hospitality/snacks

**G. Next Meeting:**

- A. Door Prizes by Thursday: Gift Cards need to be in an envelope
- B. Tomorrow lunch, events committee will have lunch at academy
- C. 9/11 moment of silence, Marissa prayer
- D. December 1, 1100-1300 @ Durham PD
- E. Latisha's Department is hiring, work from home, work when you want, Sept 19 is the cut off, and this is posted on the website.

A motion to adjourn was made by Jessica West and was seconded by Deb Smith.