



NORTH CAROLINA LAW ENFORCEMENT WOMEN'S ASSOCIATION

*December 11, 2020
Minutes*

I. Call to Order: 12/11/20 1041 hours

The NCLEWA Business Meeting – Zoom

II. Invocation: Marianne Bond

III. Roll Call:

President	Marianne Bond	Present
Vice President	Marsha Williams	Present
Treasurer	Khandi Harper	Present
Secretary	Felicia McCabe	Present
Sgt. at Arms/Parliamentarian	Jessica West	Present
Chaplain	Marissa Davis	Not Present
Historian/Publicity	Debi Smith	Excused
3 Year Board of Directors		
	Tamesha Woolard	Not Present
	Debi Smith	Excused
2 Year Board of Directors	Henrietta Sanders	Present
	Jessica Camera	Not Present
	Felicia McCabe	Present



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Additional members in attendance: Latisha Allen

IV. Order of Business

- a. Reading of Minutes: Were sent out by email and posted on the website.
Motion to accept: Jessica West filed a motion, Henrietta Saunders second that motion
- b. Chaplains Report: Marissa Davis sent out a few cards for deaths in the family and to a law enforcement officer, who had been injured.
- c. Treasurers Report: by Khandi Harper
 - i. Balances:
 - Checking Acct: \$7,249.14
 - Savings Acct: \$ 17,083.23
 - Scholarship Acct: \$16,006.98
 - ii. Expenses: Sent out 4 Christmas Cards to our Forgotten Residents with \$50 checks for each resident for a total of \$200.00.
- d. Motion –
 - i. Jessica West filed a motion, Henrietta Saunders second that motion

I. Committee Reports – short meeting

- a. NC Justice Academy Report
- b. Education and Training Committee
- c. Planning and Standards Committee

- Still having a great deal of discussion about Giglio letters and how they are going to give people who receive a letter due process. If you have any suggestions on how due process could be performed, contact Marianne Bond at marianne.bond@durhamnc.gov.

d. CJ Fellows

II. Unfinished Business

- a. 2020 / 2021 Conference
 - . On-schedule, in regards to instructors
 - i. Possible change in format, such as a virtual conference.



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III. New Business

a. Vote in new members:

- . Sergeant Angela O'Niel with Beaufort Police Department
- i. Amy Windler with Moore County Sheriff's Office

- ii. Motion to accept: Jessica West filed a motion, Marsha Williams second that motion

b. NCJA Representative – Amber Burgess-Cox

-Instructor/Developer from the NC Justice Academy. She is responsible for trainings revolving around leadership, community-based issues, program building, sexual assault, domestic violence, recruitment and retention of officers, and many others.

-Prior to NCJA, She worked with Henderson County Sheriff's Office for 20.5 years

-When she left Henderson County Sheriff's Office, she was a Sergeant in Civil Process

-She advised she had sent out a survey for women in law enforcement to get input of what women needed. She stated she had only received approximately 20 responses. She requested if you have not completed this survey, please do so. This survey has been sent to your email address.

-She advised she is currently working on a training for Off-duty Carry for Women Law Enforcement officers.

-If you have any suggestions for Mrs. Burgess-Cox, please contact her at ABurgess@ncdoj.gov

c. 2021 NCLEWA Conference – September 13th – 17th

. Discussion of venue/virtual

- Possibly moving the conference to Marriott due to more room for social distancing. Latisha Allen agreed to make contact with Marriott to see if it is available.
- Latisha Allen agreed to contact Fort Fisher to identify if they could provide rooms although the conference will be held at Marriott instead.



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i. Reminder - Classes

- Monday
 - Check in 1300-1400
 - Business meeting 1430-1600
- Tuesday
 - DRE – Kuszaj (room Monday) TBA
 - Dr. Davis (room Tuesday) TBA
 - Kendra.davis@ncdps.gov
- Wednesday
 - Deception Techniques – Don Rabon ? 0800-1200
- Thursday
 - Emotional Intelligence – Beth Coleman FBINA (Wed and Thurs) 0800-1600
- Friday- 0800-1200
 - Silent Killer in the Law Enforcement Community – Johnathan Lomick (room Thurs)
 - NCJA Liaison – Jessica Bullock – room Mon-Thur
- Guest speaker :
 - a. Shimeka Rhineheart, a District Attorney Judge in Durham, NC
- Banquet program
 - a. Courtyard by Marriott; 100 Charlotte Ave, Carolina Beach, NC 28428
 - b. Banquet dinner: \$30/meal
- Lodging (Latisha Update) Fort Fisher Air Force Recreation Area
 - a. Will have up to 30 rooms for conference attendees
 - b. Cottages are \$31/night; must make own reservations; first come first serve.

ii. Board vacancies / voting for seats

- a. Members will not be penalized for unpaid dues for 2020. It will not affect Women of the Year nominees or those who seek to be in office.
- b. Jessica West filed a motion, Khandi Harper second that motion.



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- d. 2021 NAWLEE Conference:
 - . In the by-laws, it allows the president to attend the National Women's Law Enforcement Executive's Conference.
 - i. Marianne Bond is unable to attend due to work restrictions, so it has been requested for Marsha Williams, the Vice President, to go in her place in 2021.
 - ii. Marianne Bond filed a motion, Khandi Harper second that motion.

- e. Update - Scholarship (4-\$500 scholarships awarded)
 - . Reach out to CC starting in May/June
 - i. Contact the directors confirm with the registrar that the students are enrolled. Contact in September and provide funds for spring of 2021.
 - Wake Tech – Marianne Bond
 - Durham Tech – Marianne Bond
 - Fayetteville Tech – Marsha Williams
 - Brunswick CC- Felicia McCabe

- f. Woman of the Year - 2021 – Last Peaches in 2019

IV. Next meeting: March 5th, 2021 1030 hours

V. Motion to Adjourn: