



# NORTH CAROLINA LAW ENFORCEMENT WOMEN'S ASSOCIATION

*Meeting Minutes  
September 9, 2019*

I. Call to Order: By Marianne Bond on 9/09/19 at 1530 hours

The NCLEWA Business Meeting – Sheraton Imperial Center, Durham NC

II. Invocation: By Marrisona Davis

III. Roll Call: By Marianne Bond

President	Marianne Bond	Present
Vice President	Marsha Williams	Present
Treasurer	Khandi Harper	Present
Secretary	Felicia McCabe	Present
Sgt. at Arms/Parliamentarian	Jessica West	Present
Chaplain	Marissa Davis	Present
Historian/Publicity	Debi Smith	Present
3 Year Board of Directors	Derri Stormer	Present
	Tamesha Woolard	Excused
	Debi Smith	Present
2 Year Board of Directors	Henrietta Sanders	Present
	Jessica Camera	Present
	Felicia McCabe	Present



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## Additional members in attendance:

- Ingrid Harton
- Leslie Snyder
- Autumn Josler
- Carissa Ficarro
- Shante Harris Stewart
- Marlen Arcos
- J. Danielle Wingler
- Raven Hazelwood
- Christen Moore
- Jaimee Cousin
- Alexis Franco
- Zully Castaneda
- Brittany Hall
- Kimberle Grant
- Carolyn Ashe
- Jasmine Lyons
- Robin Cassel
- Candace Sprogins
- Jamaica Proctor
- Samantha Lawrence
- Aida Fiesco
- Victoria McNair
- Kristy Roberts
- Talisa McClain
- Latisha Allen

## IV. Order of Business

- a. Reading of Minutes: By Marianne Bond
- b. Chaplains Report:
  - i. North Carolina only had one officer down since last conference in September 2018; sent a card to the family of Officer Jordan Harris Sheldon from Mooresville Police Department.
  - ii. Motion to accept the report – 1<sup>st</sup> Jessica West, 2<sup>nd</sup> Jessica Camera
- c. Treasurers Report:
  - i. Balances:
    - Checking Acct: \$12,161.20
    - Savings Acct: \$17,081.13
    - Scholarship Acct: \$16,004.94
  - ii. Expenditures:
    - Merchandise: Mugs, hats, coffee cups, sweatshirts, and challenge coins.
  - iii. Motion to accept the report – 1<sup>st</sup> Jessica West, 2<sup>nd</sup> Jessica Camera

## V. Committee Reports



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a. Executive Committee Report

i. Standards Division –

- Commission schedule: Each Friday during quarterly meetings, committee discusses reports of the entire division.
- Budget – Prior to last business meeting, Training and Standards were in a deficit, therefore training certificates, general instructors, audits were being neglected
- Legislation passed a dollar increase, which is a \$766,000 estimate increase.
- Have three investigator vacancies with the commission but will not be filling the positions until the state budget is passed

ii. NCJA

- Online MIST – had 102,397 officers take their classes online
- Basic SRO – Had 116 officers enrolled and completed
- Officer KIA – 60, which is a 35% decrease from 2018
- Leadership institute
  - a. Consists of 3 phases
  - b. 35 officers have entered the first phase, but not all have completed

iii. Planning and Standards

- SRO
  - a. Working on name and title definitions
  - b. Have to complete training before becoming an SRO
  - c. Rulemaking hearings: where Chiefs, Sheriff's discuss the changes- likes or dislikes.
  - d. Form changes
    - i. Giglio issues and possible changes – results going back to planning committee
      - 1. Currently on F-5B Form (reasons for separation) – affidavit of separation, two changes, where it has to be noted on the letter
      - 2. Will be on F-3 (personal history statement)



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3. Will be on F-8 (background investigation)

iv. CJ Fellows report

- Fifty people in attendance – Award Ceremony and Orientation
  - a. 14 fellows and guests attended, 2 were unable to attend
  - b. Do not have the marketing budget for the program until the state budget is passed.
    - i. Continue to advertise by surveying the current fellows
    - ii. Students in BLET

VI. Unfinished Business

- a. Update Sponsorship – names & thank you letters
  - i. Durham PD – Chief Davis – instructors/classroom
  - ii. NCJA – instructors,
  - iii. NC Conference of District Attorneys – instructors
  - iv. NC Training and Standards Division
  - v. Raleigh PD – instructor
  - vi. Durham Coca-cola
  - vii. Frito Lay
- b. Scholarship (4-\$500 scholarships awarded)
  - i. Banquet program
    - Three scholarship recipients in attendance and Chief Andrews, Chief Deck-Brown, Chief Davis, Chief Hawkins
- c. Conference apparel & Mugs
  - i. 12 – RTIC - \$30
  - ii. 20 – Hats - \$15
  - iii. 35 – Coffee Mugs - \$15
  - iv. 50 – Challenge Coins - \$10
- d. Forgotten residents update
  - i. Forgiven Residents: (Murdoch Developmental Center) is starting their 2019 Operation Santa Claus Program. Our residents have requested a gown with no buttons or embellishments (Large), Tank tops (Petite)



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Large), Colorful wooden tower blocks and a Luke Bryan CD. Deadline is December 2, 2019.

- e. Banquet
    - i. Located at the Sheraton Imperial Banquet Room
    - ii. Starts at 6:30 pm
    - iii. Speakers: Chief Davis (Durham PD), Sheriff Dance (Pitt County)
    - iv. Business Attire
    - v. Cash Bar
  
  - f. Vendors: - Thursday in the hallay
    - i. FMRT
    - ii. First Tactical
    - iii. AT&T
    - iv. Clear
    - v. Spartanburg Methodist College
  
  - g. Outings and scheduling – List from Derri
    - i. Breweries
    - ii. Durham and Beer Banjo
    - iii. Food Truck Rodeo
    - iv. Hiking Trails
    - v. Multiple Restaurants
    - vi. Boxcar Arcade
    - vii. Axe throwing
  
  - h. Raffle – tons of tickets left - \$2.00
- VII. New Business
- a. Vote in new members: Motion to accept; 1<sup>st</sup> Jessica West, 2<sup>nd</sup> Jessica Camara

June - Sept

Tiffany Daniels  
Kimberle Grant  
TaLisa McClain  
Kristy Roberts  
Jasmine Lyons

Victoria McNair  
Jamaica Proctor  
Harriett Ray  
Aida Fiesco  
Carolyn Ashe



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Raven Hazelwood  
Samantha Lawrence  
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Pam Cannon  
Leslie Snyder

Autumn Josler  
Brittany Hall  
Carissa Ficarro  
Marlen Arcos  
Christen Moore  
Jaimee Cousin

- b. Woman of the Year – New procedure & bi-law update, tabled until next meeting
- c. Additional items:
  - i. Training Suggestions:
    - Emotional Intelligence
    - Close Quarter Combat
    - Trainings for Detention Officers
- d. Conference locations 2020
  - i. Burlington or Fort Fisher
  - ii. Every other year NCLEWA has the conference at a location where the lodging is inexpensive.
- e. Next meeting: December 6th, 2019 1100-1200 hours; Durham Police Department, 8 Consultant Place Durham NC

VIII. Motion to Adjourn: 1<sup>st</sup> by Debi Smith, 2<sup>nd</sup> Jessica West